



North American Operations
1476 Seaver Way
Ypsilanti, MI 48197



December 21, 2018

Via Facsimile to: (517) 373-7794

Via Certified Mail

Krista Johnson, Manager
Workforce Development Agency, State of Michigan
WIOA Title I Section
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

Re: WARN Act Notice of Planned Action

Dear Ms. Johnson:

This letter serves as written notice, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. ("WARN Act"), that Bosal Industries-Georgia, Inc. will implement a mass layoff of certain employees at our facility located at 1476 Seaver Way in Ypsilanti, Michigan commencing on February 28, 2019, or within 14 days thereafter, with all separations accomplished by February 28, 2019, or within 14 days thereafter. This mass layoff is expected to be permanent.

The total number of employees expected to be affected is 58. Attached is a list of all job classifications that will be affected and the number of workers currently in those affected classifications.

The job classifications of Operator, Hilo Driver, Welder, Technician, and Maintenance Technician are bargaining unit positions represented by the United Automobile, Aerospace, and Agricultural Implement Workers of America, Local Union No. 155 and bumping rights will apply for some of these bargaining unit classifications, based upon the terms of the labor contract. Contact information for Local No. 155's President is as follows:

Duana King, President
UAW Local No. 155
7420 Murtham Avenue
Warren, MI 48092
duana414@comcast.net

Krista Johnson
December 21, 2018

If you have any questions or want additional information concerning this matter,
please contact Amy Davis, Human Resources Manager, at (734) 547-1055.

Sincerely,



Amy Davis
Human Resources Manager

Enclosure

Bosal Industries-Georgia, Inc.
February 28, 2019 List of Affected Job Classifications

Job Classification	Number of Affected Workers
Operator (union)	31
Hilo Driver (union)	5
Welder (union)	7
Technician (union)	1
Maintenance Technician (union)	1
Shift Manager	1
Machinist	1
Quality Auditor	2
Intern	2
Customer Quality Engineer	1
Health & Safety Manager	1
Program Manager	1
Prototype Technician	2
Shipping & Receiving Clerk	1
Preventative Maintenance Leader	1